

Human Resources and Organizational Development Department

DATE: March 28, 2013
TO: Charter Officers, GRU AGMs
 General Government & GRU Department/Division Heads
 Timekeepers
FROM: Scott Heffner, Labor Relations Specialist
SUBJECT: HOLIDAY SCHEDULE FOR FY 2013-2014 (10/01/13-09/30/14)

This listing outlines the City's Holiday Schedule for Fiscal Year 2013-2014:

MANAGERS, ADMINISTRATIVE, PROFESSIONAL PERSONNEL:

Veterans' Day	Monday, November 11, 2013
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Day	Wednesday, December 25, 2013
Additional Holiday	Thursday, December 26, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014

CWA SUPERVISORY & NON-SUPERVISORY LABOR AGREEMENT:

Veterans' Day	Monday, November 11, 2013
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Day	Wednesday, December 25, 2013
Additional Holiday	Thursday, December 26, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014

Old Library Building Offices

222 E. University Avenue
 Gainesville, FL 32602
 352-334-5077 Phone
 352-334- 2055 Fax

GRU Admin Building Offices

301 SE 4th Avenue
 Gainesville, FL 32605
 352-334-1541 Phone
 352-334-2855 Fax

ATU LABOR AGREEMENT:

Veterans' Day	Monday, November 11, 2013
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Eve	Tuesday, December 24, 2013
Christmas Day	Wednesday, December 25, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014

IAFF LABOR AGREEMENT: (40-hour Employees)

Veterans' Day	Monday, November 11, 2013
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Day	Wednesday, December 25, 2013
Additional Holiday	Thursday, December 26, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Additional Holiday	Monday, March 17, 2014 (St. Patrick's Day)
Easter	Monday, April 21, 2014 (First Monday after Easter Sunday)
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014

IAFF LABOR AGREEMENT: (52-hour Employees)

Veterans' Day	Monday, November 11, 2013 (observance date)
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Day	Wednesday, December 25, 2013
Day after Christmas	Thursday, December 26, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Additional Holiday	Monday, March 17, 2014 (St. Patrick's Day observance date)
Easter	Monday, April 21, 2014 (First Monday after Easter Sunday)
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014

IAFF/DC LABOR AGREEMENT: (40-hour Employees)

Veterans' Day	Monday, November 11, 2013 (observance date)
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Eve	Tuesday, December 24, 2013
Christmas Day	Wednesday, December 25, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014

IAFF/DC LABOR AGREEMENT: (52-hour Employees)

Veterans' Day	Monday, November 11, 2013
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Day	Wednesday, December 25, 2013
Day after Christmas	Thursday, December 26, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Additional Holiday	Monday, March 17, 2014 (St. Patrick's Day)
Easter	Monday, April 21, 2014 (First Monday after Easter Sunday)
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014

FOP (OFFICERS, CORPORALS & SERGEANTS) LABOR AGREEMENT:

Veterans' Day	Monday, November 11, 2013 (observance date)
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Day	Wednesday, December 25, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2014
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014
*Three (3) Employee Option Days	

PBA (LIEUTENANTS) LABOR AGREEMENT:

Veterans' Day	Monday, November 11, 2013 (observance date)
Thanksgiving Day	Thursday, November 28, 2013
Day after Thanksgiving	Friday, November 29, 2013
Christmas Day	Wednesday, December 25, 2013
New Year's Day	Wednesday, January 1, 2014
Martin Luther King, Jr.'s Birthday	Monday, January 20, 2014
Memorial Day	Monday, May 26, 2014
Independence Day	Friday, July 4, 2014
Labor Day	Monday, September 1, 2014
*Three (3) Employee Option Days	

*Employee option day(s), where available, may be taken in accordance with the appropriate labor agreements. These option day(s) must be taken during the current fiscal year and cannot be accrued.

This outline is provided for informational purposes only, if there are omissions or errors please contact my office at ext. 8708 or refer to the appropriate Labor Agreement.