

**CITY OF GAINESVILLE PAYPLAN**

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
**Version 7.12 Updated 9/2/2013**

<b>Title Code</b>	<b>Title</b>	<b>UNIT CODE</b>	<b>UNION OR MAP</b>	<b>Pay Grade</b>	<b>Hrly Min</b>	<b>Hrly Mid</b>	<b>Hrly Max</b>	<b>Annual Grade Min</b>	<b>Annual Grade Mid</b>	<b>Annual Grade Max</b>
5001	A/C and Heating Mechanic	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
3013	Account Clerk	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3007	Account Clerk 2	K/M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
3008	Account Clerk, RTS	T	ATU	RC5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3009	Account Clerk, Senior - RTS	T	ATU	RC7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
3015	Account Clerk, Sr	K/M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
4102	Account Representative	B	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
4103	Account Representative, Sr.	F	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
3019	Accountant I	F	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
3021	Accountant II	E/F	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
3023	Accountant, Sr.	F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
3029	Accounting Supervisor	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
3031	Accounts Payable Supervisor	N	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6305	Administrative and Fuels Operations Director	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
1401	Administrative Assistant To	K/M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
1022	Administrative Services Director	A	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
1005	AGM - Customer/Admin Svcs	B	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
1007	AGM - Energy Delivery	B	MAP	M15				\$120,480.00	\$153,612.00	\$186,744.00
1009	AGM - Energy Supply	B	MAP	M15				\$120,480.00	\$153,612.00	\$186,744.00
1011	AGM - Water/WW Systems	B	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
1240	Analyst	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
1242	Analyst, Lead	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
1241	Analyst, Sr.	E	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
6103	Apparatus Repair Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
4034	Application Security Analyst	F	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
7517	Assistant City Attorney I	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
1021	Assistant City Manager	A	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
1040	Assistant Finance Director	A	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
1048	Assistant Human Resources Director	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
5062	Assistant Operations Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
1058	Assistant Parks, Recreation and Cultural Affairs Director	A	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
1054	Assistant Public Works Director	A	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
9602	Assistant Transit Maintenance Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
9512	Assistant Transit Operations Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
3033	Auditor Staff	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00

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**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
**Version 7.12 Updated 9/2/2013**

<b>Title Code</b>	<b>Title</b>	<b>UNIT CODE</b>	<b>UNION OR MAP</b>	<b>Pay Grade</b>	<b>Hrly Min</b>	<b>Hrly Mid</b>	<b>Hrly Max</b>	<b>Annual Grade Min</b>	<b>Annual Grade Mid</b>	<b>Annual Grade Max</b>
9927	Auditor, Senior	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
2419	Bicycle Pedestrian/Coordinator	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
3039	Billing and Collections Manager	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
8105	Bldg. Attend, Cultural/Nature	K	CWA	C1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
1234	Broadcast Digital Media Assistant Producer	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
1235	Broadcast Digital Media Producer	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
1239	Broadcast Production Technical Services Coordinator	K	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
3300	Budget Coordinator	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
7101	Building Official	A	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
3083	Business Development Coordinator	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
2101	Business Efficiency Program Coordinator	F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
4039	Business Operations Support Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6304	Business Services Support Coordinator	B	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
4063	Business Systems Analyst 1	B	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
4064	Business Systems Analyst 2	B	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
4065	Business Systems Analyst Sr	B	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
3101	Buyer	K/M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
3105	Buyer Assistant	M	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
3103	Buyer II	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
3104	Buyer, Sr.	E/F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
5009	Carpenter	K/M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
5007	Cemetery Coordinator	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
1069	Chief Financial Officer, Utilities	A/B	MAP	M15				\$120,480.00	\$153,612.00	\$186,744.00
7114	Chief Inspector	L	CWA	C13	\$26.5307	\$31.6279	\$36.7251	\$55,183.86	\$65,786.04	\$76,388.21
1216	Chief Negotiator	E	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
2402	Chief Plans Examiner	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
5003	City Arborist	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
7501	City Attorney II, Asst	A	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
7503	City Attorney Sr., Asst	A	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
3035	City Auditor, Assistant	A	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
1144	Clerk 1, RTS	T	ATU	RC2	\$10.8182	\$12.5911	\$14.3640	\$22,501.86	\$26,189.49	\$29,877.12
3000	Clerk I	K/M	CWA	C2	\$10.8183	\$12.5912	\$14.3640	\$22,502.06	\$26,189.59	\$29,877.12
3002	Clerk II	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
1405	Clerk of the Commission, Deputy	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00

## CITY OF GAINESVILLE PAYPLAN

3/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
6302	Coal/Ash Equipment Operator I	M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
6301	Coal/Ash Equipment Operator II	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
7103	Code Enforcement Manager	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
7105	Code Enforcement Officer	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
7119	Code Enforcement Supervisor	L	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
3016	Collections Recovery Specialist	F	MAP	M6	\$0.0000	\$0.0000	\$0.0000	\$48,591.00	\$59,525.00	\$70,458.00
7211	Communication Equipment Technician	K	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
1066	Communications and Marketing Manager	A	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
1315	Community Program Coordinator	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
2304	Community Redevelopment Agency Director	A	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
2705	Community Redevelopment Agency Finance Manager	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
2702	Community Redevelopment Agency Project Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2703	Community Redevelopment Agency Project Manager, Sr	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
7303	Community Relations Coordinator	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
1214	Compensation Assistant	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
1218	Compensation Manager	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
1012	Compliance Officer	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
4011	Computer Project Leader	F	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
4013	Computer Systems Analyst	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
2109	Conservation Services Manager	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
5016	Construction Manager	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
6174	Control Area Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6318	Control Room Operator	M	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
3027	Controller, Utilities	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
7301	Court Liaison Specialist	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
8101	Cultural Affairs Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
3037	Current Diversion Technician	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
5013	Custodial Worker	K	CWA	C1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
5014	Custodial Worker, RTS	T	ATU	RC1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
3041	Customer Accounts Rep	K/M	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
3043	Customer Accounts Rep, Sr	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
3045	Customer Accounts Supervisor	N	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
1031	Customer Operations Director	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00

## CITY OF GAINESVILLE PAYPLAN

4/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
3047	Customer Records Supervisor	N	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
3049	Customer Relations Supervisor	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
3052	Customer Service Rep I	K/M	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
3054	Customer Service Rep II	K/M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
3057	Customer Service Rep, Sr	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
3059	Customer Service Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
3058	Customer Service Supervisor-Utilities	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
3048	Customer Service Support Specialist 1	K/M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
9504	Customer Service Support Specialist 1-RTS	T	ATU	RC5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3050	Customer Service Support Specialist 2	K/M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
3051	Customer Svc Manager	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
9502	Dept Marketing & Communications Supervisor	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
1142	Development and Customer Service Coordinator	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6333	Director of Production	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
1046	Director of Sales & New Services	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
1136	Dispatcher	K/M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
7219	Dispatcher, RTS	T	ATU	RC6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
6166	Distribution System Operator I	M	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
6170	Distribution System Operator II	M	CWA	C14	\$28.6532	\$33.9827	\$39.3121	\$59,598.66	\$70,683.92	\$81,769.17
2300	Economic Development and Innovation Director	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6107	Electric Apparatus Technician	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
6104	Electric Apparatus Technician, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6111	Electric Line Clearance Coor	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6119	Electric Line Worker	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6139	Electric Line Worker Trainee	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
6121	Electric Line Worker, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6161	Electric Measurement Supervisor	N	CWA	C13	\$26.5307	\$31.6279	\$36.7251	\$55,183.86	\$65,786.04	\$76,388.21
6159	Electric Measurement Technician	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6113	Electric Systems Operations Coordinator	N	CWA	C14	\$28.6532	\$33.9827	\$39.3121	\$59,598.66	\$70,683.92	\$81,769.17
6129	Electric Systems Operations Manager	B	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
6133	Electric T&D Manager	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
6017	Electric Utilities Inspector	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
5015	Electrician	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6013	Energy Delivery Engineering Manager	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
1431	Energy Delivery Facilities Specialist I	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
1432	Energy Delivery Facilities Specialist II	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89

## CITY OF GAINESVILLE PAYPLAN

5/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1430	Energy Delivery Facilities Specialist Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
1237	Energy Management Specialist	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
6123	Energy Measurement & Regulation Manager	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
1427	Energy Services Supervisor	D/N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
4134	Energy Systems Dispatcher	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
6061	Engineer I / Utility Designer I	F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
6063	Engineer II / Utility Designer II	F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
6065	Engineer III / Utility Designer III	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
6067	Engineer IV / Utility Designer IV	E/F	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
4002	Enterprise Architect	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
4000	Enterprise Designer I	E/F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
4001	Enterprise Designer II	E/F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2001	Entomologist	E	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2590	Environmental Coordinator	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
2591	Environmental Programs Coordinator	F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
1220	Equal Opportunity Office Coordinator	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
1205	Equal Opportunity Specialist	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
1215	Equal Opportunity Specialist, Sr.	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
8108	Events Coordinator	E	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
1103	Executive Assistant to	K/M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
1153	Executive Assistant, Sr.	K/M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
8103	Facilities Coordinator	L	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
5017	Facilities Maintenance Coordinator	F/M/N	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
5005	Facilities Management Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
6409	Facilities Protection Technician	M/S	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
3061	Field Collector - Occ License	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
3207	Field Service Technician	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
3206	Field Service Technician Apprentice	M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3055	Field Services Manager, Utility	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
1037	Finance Director	A	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
1037A	Finance Director-GRU Addendum	A	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
1042	Finance Director-Utilities	A	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
1413	Financial Analysis & Compliance Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
3018	Financial Services Coordinator	K	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
7015	Fire Assistant Chief	A	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
1039	Fire Chief	A	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00

## CITY OF GAINESVILLE PAYPLAN

6/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
7001	Fire Chief Deputy	A	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
7003	Fire District Chief	R	IAFF	F5				\$65,882.98	\$82,353.46	\$98,823.93
7005	Fire Driver/Operator-40	I	IAFF	F2	\$21.6306	\$25.9566	\$30.2825	\$44,991.59	\$53,989.69	\$62,987.79
7005	Fire Driver/Operator-52	I	IAFF	F2	\$16.6389	\$19.9666	\$23.2943	\$44,991.59	\$53,989.69	\$62,987.79
7027	Fire Inspector-40	I	IAFF	F3	\$24.8746	\$29.8499	\$34.8251	\$51,739.15	\$62,087.63	\$72,436.10
7027	Fire Inspector-52	I	IAFF	F3	\$19.1343	\$22.9614	\$26.7885	\$51,739.15	\$62,087.63	\$72,436.10
7007	Fire Investigative Services Officer-40	I	IAFF	F4	\$26.1186	\$31.3422	\$36.5658	\$54,326.60	\$65,191.90	\$76,057.03
7007	Fire Investigative Services Officer-52	I	IAFF	F4	\$20.0912	\$24.1094	\$28.1276	\$54,326.60	\$65,191.82	\$76,057.03
7009	Fire Lieutenant-40	I	IAFF	F3	\$24.8746	\$29.8499	\$34.8251	\$51,739.15	\$62,087.63	\$72,436.10
7009	Fire Lieutenant-52	I	IAFF	F3	\$19.1343	\$22.9614	\$26.7885	\$51,739.15	\$62,087.63	\$72,436.10
7011	Fire Protection Specialist	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
7013	Fire Public Education Specialist	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
7018	Fire Training Captain Hazmat-40	I	IAFF	F4	\$26.1186	\$31.3422	\$36.5658	\$54,326.60	\$65,191.90	\$76,057.03
7018	Fire Training Captain Hazmat-52	I	IAFF	F4	\$20.0912	\$24.1094	\$28.1276	\$54,326.60	\$65,191.82	\$76,057.03
7017	Fire Training Captain-40	I	IAFF	F4	\$26.1186	\$31.3422	\$36.5658	\$54,326.60	\$65,191.90	\$76,057.03
7017	Fire Training Captain-52	I	IAFF	F4	\$20.0912	\$24.1094	\$28.1276	\$54,326.60	\$65,191.82	\$76,057.03
7021	Firefighter, Certified-40	I	IAFF	F1	\$19.3129	\$23.1756	\$27.0382	\$40,170.89	\$48,205.15	\$56,239.41
7021	Firefighter, Certified-52	I	IAFF	F1	\$14.8561	\$17.8274	\$20.7986	\$40,170.89	\$48,205.15	\$56,239.41
7023	Firefighter, Non-Certified - 40	I	IAFF	F0	\$15.0320	\$15.4203	\$15.8086	\$31,266.62	\$0.00	\$32,881.99
7023	Firefighter, Non-Certified - 52	I	IAFF	F0	\$11.5631	\$11.8618	\$12.1605	\$31,266.62	\$0.00	\$32,881.99
9603	Fleet Mechanic I	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
9605	Fleet Mechanic I, RTS	T	ATU	RC7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
9607	Fleet Mechanic II	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
9609	Fleet Mechanic II, RTS	T	ATU	RC8	\$17.6023	\$20.7356	\$23.8688	\$36,612.78	\$43,129.94	\$49,647.10
9615	Fleet Operations Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
7304	Forensic Crime Technician	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6141	Forester, Utility	F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
6306	Fuels Manager	F	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
6443	Gas Measurement Supervisor	N/S	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
6441	Gas Measurement Technician	M/S	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6419	Gas Operations Supervisor	B/N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
1043	Gas T&D Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6405	Gas Worker	M/S	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
6401	Gas Worker Trainee	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
6403	Gas Worker, Apprentice	M/S	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3212	General Services Support Coordinator	A	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00

**CITY OF GAINESVILLE PAYPLAN**

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
**Version 7.12 Updated 9/2/2013**

<b>Title Code</b>	<b>Title</b>	<b>UNIT CODE</b>	<b>UNION OR MAP</b>	<b>Pay Grade</b>	<b>Hrly Min</b>	<b>Hrly Mid</b>	<b>Hrly Max</b>	<b>Annual Grade Min</b>	<b>Annual Grade Mid</b>	<b>Annual Grade Max</b>
3209	General Services Support Specialist	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
1060	General Services, Director of	A	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6044	GIS Coordinator, Utility	F	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
2316	GIS Specialist - Planning	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
2318	GIS Supervisor	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
6046	GIS Tech, Utility	M	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
8005	Golf Course Attendant	K	CWA	C1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
8007	Golf Course Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
3063	Grant Fiscal Coordinator	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
8111	Grants Program Specialist	E	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
4020	GRUCOM Work Management Coordinator	F	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
2201	Habitat Naturalist	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
1302	Health Services Coordinator	F	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
5004	Horticulturist	E	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
2308	Housing and Community Development Manager	A	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
2310	Housing and Community Development Supervisor	E	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
1207	HR/OD Representative I	E	MAP	M2				\$34,505.00	\$41,406.00	\$48,306.00
1224	HR/OD Representative II	A	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
1209	HR/OD Representative, Senior	F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
1213	HR/OD Specialist	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
1047	Human Resources Director	A	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
1202	Human Resources Manager	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
1211	Human Resources Technician	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
1049	Information Technology Director	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
4040	Information Technology Supervisor	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
1317	Injury Care and Prevention Specialist	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
7109	Inspector I	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
7111	Inspector II	K	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
7113	Inspector III	K	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
3067	Intergovernmental Affairs Coordinator	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
5021	Irrigation Mechanic	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
4062	IT Applications Development Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
4041	IT Business Applications Supervisor	E/F	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
4009	IT Computer Programmer 2	F	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
4030	IT Infrastructure & Administration Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00

## CITY OF GAINESVILLE PAYPLAN

8/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
4058	IT Infrastructure Designer & Administrator	E/F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
4060	IT Infrastructure Designer & Administrator, Lead	E/F	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
4059	IT Infrastructure Designer & Administrator, Sr.	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
4021	IT Network Analyst	M	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
4015	IT Network Services Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
4027	IT Support Analyst	F/M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
4025	IT Support Specialist	K/M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
4028	IT Support Supervisor	E/F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
4023	IT Support Technician	K/M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
4022	IT WEB Applications Developer, Sr.	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
5023	Labor Crew Leader I	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
5025	Labor Crew Leader II	L	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
1217	Labor/Employee Relations Specialist	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
3115	Land Rights Coordinator	E/F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
7305	Latent Fingerprint Examiner	K	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
6415	Lead Gas Worker	M/S	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6118	Lead Line Technician	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6115	Lead Line Worker	M/N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
4046	Lead Telecommunications Specialist	M	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
1208	Learning & Development Manager	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
1219	Learning & Development Specialist	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
7513	Legal Assistant	C/D	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
7511	Legal Assistant, Sr.	C/D	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
7514	Legal Staff Assistant	C/D	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
6116	Line Technician	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
7509	Litigation Attorney	A	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
1111	Mail Services Supervisor, Utilities	N	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
5027	Maintenance Mechanic I	K/M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
5029	Maintenance Mechanic II	K/M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
5031	Maintenance Mechanic III	K/M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
5033	Maintenance Mechanic Repair & Fabrication Small Equip	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
5035	Maintenance Worker I	K/M	CWA	C1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
5037	Maintenance Worker I, RTS	T	ATU	RC1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
5039	Maintenance Worker II	K/M	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34



## CITY OF GAINESVILLE PAYPLAN

9/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
5041	Maintenance Worker III	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
5042	Maintenance Worker III, RTS	T	ATU	RC5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
6336	Major Maintenance Leader	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
6342	Manager of Outage Planning & Major Maintenance	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
1415	Managing Utility Analyst Plan	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
1024	Marketing & Business Solutions Director	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
2112	Marketing & Communications Assistant	E	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
4100	Marketing & Communications Manager, Utilities	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
2111	Marketing & Communications Specialist	F	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
6424	Marketing & Communications Specialist, Sr.	E/F	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
6421	Marketing Representative, Sr.	B/F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
6423	Marketing Representative, Utility	F	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
4107	Marketing Technician	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
6157	Measurement Technician	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6154	Meter Programmer Tester	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
6147	Meter Reader	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
6149	Meter Reader Crew Leader	M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
6151	Meter Reader Supervisor	N	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
3075	Meter Services Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
2003	Mosquito Control Services Technician	K	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
5045	Motor Equipment Operator I	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
5047	Motor Equipment Operator II	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
5049	Motor Equipment Operator III	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
2203	Nature Assistant	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
2205	Nature Operations Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2322	Neighborhood Planning Coordinator	E	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
4053	Network Cabling Specialist I	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
4055	Network Cabling Specialist II	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
4057	Network Cabling, Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
4019	Network Specialist	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
4037	Network Technician I	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
4017	Network Technician II	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
3003	New Services Specialist	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
3004	New Services Specialist, Sr.,	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89

# CITY OF GAINESVILLE PAYPLAN

10/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
1304	Nurse Practitioner	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
1305	Occupational Health Nurse	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
1301	Occupational Health Nurse, Sr.	E	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
1402	Office Manager	A/B	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
1403B	Office Manager	B	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
1403A	Office Manager-Law	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
6164	Operational Technology Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
4132	Operations Assistant	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
5061	Operations Division Manager	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
3056	Operations Manager, Utilities	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
5063	Operations Supervisor	L	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
5053	Painter	K/M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
7507	Paralegal	C	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
9741	Parking Operations Attendant I	K	CWA	C1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
9743	Parking Operations Attendant II	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
9745	Parking Operations Supervisor	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
5078	Parks Maintenance Worker 1	K	CWA	C1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
5079	Parks Maintenance Worker 2	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
5080	Parks Maintenance Worker 3	K	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
5081	Parks Maintenance Worker 4	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
1057	Parks, Recreation & Cultural Affairs, Director	A	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
3211	Parts Specialist, RTS	T	ATU	RC5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3024	Payroll & Payables Supervisor	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
3073	Pension & Investment Officer	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
2311	Permit & Development Coordinator	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
7307	Photographic Lab Technician	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
2315	Planner	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
2403	Planner, Lead	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
2404	Planner, Principal	E	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
2317	Planner, Sr.	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
2303	Planning & Development Services Director	A	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
2319	Planning Assist	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
2321	Planning Manager	A	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
1064	Planning Manager - Public Works	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2329	Plans Examiner I	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
2331	Plans Examiner II	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36

## CITY OF GAINESVILLE PAYPLAN

11/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
2333	Plans Examiner III	K	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
7309	Police Captain	A	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
1053	Police Chief	A	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
7313	Police Corporal	G	FOP-PBA	P3	\$22.1792	\$27.7241	\$33.2689	\$46,132.74	\$57,666.03	\$69,199.31
7315	Police Crime Analyst	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
7314	Police District Commander	A	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
7317	Police Lieutenant	J	FOP-PBA	P5	\$0.0000	\$0.0000	\$0.0000	\$67,316.76	\$81,067.44	\$94,818.11
5204	Police Major	A	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
7321	Police Officer	G	FOP-PBA	P2	\$20.1630	\$25.2037	\$30.2444	\$41,939.04	\$52,423.70	\$62,908.35
7321A	Police Officer - Helicopter Pilot	G	FOP-PBA	P2	\$20.1630	\$25.2037	\$30.2444	\$41,939.04	\$52,423.70	\$62,908.35
7323	Police Officer (non-certified)	G	FOP-PBA	P1	\$17.3401	\$21.6752	\$26.0102	\$36,067.41	\$45,084.32	\$54,101.22
1212	Police Personnel Clerk	K	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
7327	Police Property Specialist	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
7329	Police Property/Evidence Spec	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
7330	Police Property/Evidence Supervisor	L	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
1119	Police Records Coordinator	L	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
1121	Police Records Supervisor	L	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
7331	Police Sergeant	H	FOP-PBA	P4	\$24.5396	\$30.6745	\$36.8094	\$51,042.37	\$63,802.96	\$76,563.55
7333	Police Service Technician	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
7335	Police Service Technician I	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
7337	Police Service Technician II	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
7339	Police Service Technician III	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6343	Power Plant Apprentice Operator	M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
6313	Power Plant ICE Supervisor	M/N	CWA	C14	\$28.6532	\$33.9827	\$39.3121	\$59,598.66	\$70,683.92	\$81,769.17
6314	Power Plant ICE Technician	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6312	Power Plant ICE Technician, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6345	Power Plant Journeyman Operator	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
6325	Power Plant Lab Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
6327	Power Plant Lab Technician	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
6329	Power Plant Lab Technician, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6330	Power Plant Maintenance Planner	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6331	Power Plant Maintenance Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
6332	Power Plant Materials Handling Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
6337	Power Plant Mechanic Journeyman	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
6339	Power Plant Mechanic, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6349	Power Plant Shift Supervisor	N	CWA	C15	\$30.9454	\$36.7013	\$42.4572	\$64,366.43	\$76,338.71	\$88,310.98

## CITY OF GAINESVILLE PAYPLAN

12/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
6351	Power Plant Trainee	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
6163	Power Sys Control Specialist	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6173	Power Sys Coordinator II	N	CWA	C15	\$30.9454	\$36.7013	\$42.4572	\$64,366.43	\$76,338.71	\$88,310.98
6165	Power Systems Control Specialist, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6167	Power Systems Control Specialist, Sr.	N	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6172	Power Systems Coordinator I	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6069	Principal Engineer (GG)	E	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
6073	Principal Engineer / Principal Utility Designer (GRU)	F	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
6355	Process Plant Operator I	M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
6357	Process Plant Operator II	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
6361	Process Plant Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
6040	Production Assurance Support Director	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
6350	Production Leader	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
6344	Production Manager I	B	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
6341	Production Manager II	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
6340	Production Manager III	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6316	Production Technician	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
3071	Program Assistant	K	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
2207	Program Coordinator	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
2210	Program Coordinator -PRCA	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
2305	Project Coordinator	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
6041	Project Engineer	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
3213	Property Control Specialist	K/M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
3214	Property Control Specialist, Sr.	K	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
2306	Public Affairs Director	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
3102	Public Works Contract Coordinator	A	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
1055	Public Works Director	A	MAP	M14				\$107,571.00	\$137,154.00	\$166,736.00
3111	Purchasing Manager	A/B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
3117	Purchasing Manager Utilities	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
1414	Rates & Economics Analysis Manager	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
1123	Records Technician - Police	K	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
8009	Recreation Aide I	K	CWA	C1	\$10.0170	\$11.6585	\$13.3000	\$20,835.36	\$24,249.68	\$27,664.00
8011	Recreation Aide II	K	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
8012	Recreation Leader	K	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
8013	Recreation Manager	A	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00

## CITY OF GAINESVILLE PAYPLAN

13/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
8015	Recreation Supervisor	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
9007	Rehabilitation Specialist I	K	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
9009	Rehabilitation Specialist II	K	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
7345	Reichert House Youth Developer	K	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
6175	Relay Technician	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6177	Relay Technician, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
2108	Residential Conservation Supervisor	F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2103	Residential Efficiency Program Coordinator 1	F	MAP	M2				\$34,505.00	\$41,406.00	\$48,306.00
2105	Residential Efficiency Program Coordinator 2	F	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
2107	Residential Efficiency Program Coordinator 3	F	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
1059	Risk Management Director	A	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
1309	Safety Specialist	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
1313	Safety Training Coordinator, Utility	F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2573	Service Operator	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
2579	Service Operator Trainee	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
2571	Service Operator, Apprentice	M	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
1036	Small & Minority Business Procurement Prog Coordinator	E	MAP	M6				\$48,591.00	\$59,525.00	\$70,458.00
2115	Solid Waste Collection Inspector	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
2118	Solid Waste Field Operations Supervisor	L	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
2117	Solid Waste Manager	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
1145	Staff Assistant	K/M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
1147	Staff Specialist	K/M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
1148	Staff Specialist RTS	T	ATU	RC6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
3215	Storekeeper I	K/M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
3217	Storekeeper II	K/M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
2005	Stormwater Services Coordinator	K	CWA	C9				\$39,908.13	\$47,011.75	\$54,115.36
3303	Strategic Planner	E	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
1070	Strategic Planner, Senior	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
1068	Strategic Planning Manager	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
6181	Street Light Worker	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
5067	Structural Section Supervisor	L	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6183	Substation & Relay Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6187	Substation Electrician	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6189	Substation Electrician, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
6190	Substation Electrician, Lead	M	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02

## CITY OF GAINESVILLE PAYPLAN

14/17

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
6075	Supervising Engineer / Supervisor Utility Designer (GRU)	F	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
6071	Supervising Engineer/Project Team Leader (GG)	E	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
3221	Supply & Equipment Control Specialist	I	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3224	Supply Chain Specialist	M	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6043	Survey Party Chief	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6045	Survey Technician I	K	CWA	C2	\$10.8183	\$12.5912	\$14.3640	\$22,502.06	\$26,189.59	\$29,877.12
6047	Survey Technician II	K	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
6049	Surveyor	E	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
6168	System Operations Training Coordinator	F	MAP	M10				\$70,993.00	\$88,741.00	\$106,489.00
6127	Systems Control Manager	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
4044	Systems Integration Supervisor	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
6176	Systems Operations Manager	B	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
6169	Systems Operator I	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6171	Systems Operator II	M	CWA	C15	\$30.9454	\$36.7013	\$42.4572	\$64,366.43	\$76,338.71	\$88,310.98
1062	Systems Planning Director	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
4031	Technical Services Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
6162	Technical Support Manager	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
2546	Technical Support Specialist I	K	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
2548	Technical Support Specialist II	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
2550	Technical Support Specialist III	K	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
2552	Technical Support Specialist, Sr.	K/M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
4068	Technical Systems Analyst 1	E/F	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
4070	Technical Systems Analyst 2	E/F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
4072	Technical Systems Analyst, Sr.	E/F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
4074	Technical Systems Coordinator	E/F	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
4043	Telecomm Specialist I	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
4045	Telecomm Specialist II	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
4047	Telecommunications Supervisor	N	CWA	C14	\$28.6532	\$33.9827	\$39.3121	\$59,598.66	\$70,683.92	\$81,769.17
7205	TelServ Operator	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
1063	Traffic Operations Manager	A	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
9731	Traffic Operations Supervisor	L	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
9715	Traffic Signal Technician I	K	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
9717	Traffic Signal Technician II	K	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
9723	Traffic Signal Technician III	K	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46

**CITY OF GAINESVILLE PAYPLAN**

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
**Version 7.12 Updated 9/2/2013**

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
9729	Traffic Signs/Markings Technician I	K	CWA	C4	\$12.4700	\$14.6897	\$16.9093	\$25,937.60	\$30,554.47	\$35,171.34
9725	Traffic Signs/Markings Technician II	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
1221	Trainer	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
1311	Training Officer, Utility	F	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
1223	Training Technician	K/M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
1065	Transit Director	A	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
9513	Transit Fleet Supervisor	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
9601	Transit Maintenance Manager	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
9503	Transit Marketing & Communications Assistant	E	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
9506	Transit Marketing & Communications Specialist	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
9508	Transit Operations Manager	A	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
9511	Transit Operations Supervisor	A	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
9501	Transit Operator	T	ATU	R2	\$12.6260	\$14.7726	\$16.9192	\$26,262.08	\$30,727.01	\$35,191.94
9507	Transit Operator Trainee	T	ATU	R1	\$11.5273	\$0.0000	\$0.0000	\$23,976.78	\$0.00	\$0.00
9510	Transit Planner	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
9509	Transit Planner Chief	E	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
9515	Transit Planning Assistant	E	MAP	M3				\$37,609.00	\$45,131.00	\$52,653.00
2208	Transit Program Coordinator	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
9505	Transit Services Coordinator	E	MAP	M4				\$40,995.00	\$49,194.00	\$57,392.00
5071	Tree Surgeon I	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
5073	Tree Surgeon II	K	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
5075	Tree Surgeon III	L	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
6142	Urban Forestry Inspector	E	MAP	M5				\$44,174.00	\$54,114.00	\$64,053.00
1067	Utilities Administrative Services Director	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
7505	Utilities Attorney	B	MAP	M13				\$96,047.00	\$122,459.00	\$148,871.00
3223	Utilities Inventory Control Specialist	M/N	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
6102	Utilities Location Supervisor	N	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
6101	Utilities Location Technician	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
3231	Utilities Materials Specialist I	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
3232	Utilities Materials Specialist II	M	CWA	C5	\$13.5923	\$16.0117	\$18.4311	\$28,271.98	\$33,304.34	\$38,336.69
3233	Utilities Materials Specialist, Sr.	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
3225	Utilities Stores Manager	B	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
6077	Utility Project/Team Leader	F	MAP	M11				\$78,802.00	\$98,503.00	\$118,203.00
7401	Utility Security Coordinator	F	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
6057	Utility Services Supervisor	F	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00

**CITY OF GAINESVILLE PAYPLAN**

**EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009**  
Version 7.12 Updated 9/2/2013

Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
9625	Vehicle Service Attendant	K	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
9627	Vehicle Service Attendant, RTS	T	ATU	RC3	\$11.6838	\$13.5985	\$15.5132	\$24,302.30	\$28,284.88	\$32,267.46
2509	W/WW Facilities Ops & Maintenance Manager	B	MAP	M7				\$53,451.00	\$65,477.00	\$77,503.00
2565	W/WW Lab Technician	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
2563	W/WW Lab Technician, Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
3227	Warehouse Supervisor	N	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
2543	Wastewater Crew Leader	M/N	CWA	C9	\$19.1866	\$22.6018	\$26.0170	\$39,908.13	\$47,011.75	\$54,115.36
2559	Wastewater ICE Technician	M	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
2561	Wastewater Lab Supervisor	N	CWA	C12	\$24.3401	\$29.0165	\$33.6928	\$50,627.41	\$60,354.22	\$70,081.02
2581	Wastewater Supervisor	M/N	CWA	C11	\$22.7956	\$26.8532	\$30.9108	\$47,414.85	\$55,854.66	\$64,294.46
2567	Wastewater Lab Technician, Sr	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
2506	Wastewater Maintenance Mechanic	N	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
2505	Wastewater Maintenance Mechanic Apprentice	N	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84
2504	Wastewater Maintenance Mechanic Trainee	N	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
2503	Wastewater Plant Facilities Director	B	MAP	M9				\$63,958.00	\$79,947.00	\$95,936.00
2511	Wastewater Plant Operator I	M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
2513	Wastewater Plant Operator II	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
2515	Wastewater Plant Operator III	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
2517	Wastewater Plant Trainee	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
2527	Water Distribution & Wastewater Collection Sys Director	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
2531	Water Plant Manager	B	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00
2533	Water Plant Operator I	M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
2535	Water Plant Operator II	M	CWA	C8	\$17.6024	\$20.7356	\$23.8688	\$36,612.99	\$43,130.05	\$49,647.10
2537	Water Plant Operator III	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
2538	Water Plant Operator/Mechanic	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
2534	Water Plant Operator/Mechanic Apprentice	M	CWA	C6	\$14.8156	\$17.4528	\$20.0899	\$30,816.45	\$36,301.72	\$41,786.99
2539	Water Plant Trainee	M	CWA	C3	\$11.6838	\$13.5985	\$15.5131	\$24,302.30	\$28,284.78	\$32,267.25
2568	Water Reclamation Laboratory Technician	M	CWA	C10	\$20.9134	\$24.6360	\$28.3586	\$43,499.87	\$51,242.88	\$58,985.89
1071	Water/Wastewater Engineering Director	B	MAP	M12				\$87,470.00	\$109,338.00	\$131,206.00
1307	Workers' Comp & Loss Control Manager	A	MAP	M8				\$58,795.00	\$72,024.00	\$85,253.00



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EFFECTIVE: FOP,PBA,IAFF-DC,C8WA, MAP 1/10/2011; IAFF, ATU 10/5/2009 Version 7.12 Updated 9/2/2013										
Title Code	Title	UNIT CODE	UNION OR MAP	Pay Grade	Hrly Min	Hrly Mid	Hrly Max	Annual Grade Min	Annual Grade Mid	Annual Grade Max
2555	Wtr/Wstwtr ICE Technician Apprentice	M	CWA	C7	\$16.1490	\$19.0235	\$21.8980	\$33,589.92	\$39,568.88	\$45,547.84