

**Human Resources and Organizational Development Department**

**DATE:** February 20, 2012  
**TO:** Charter Officers, GRU AGMs  
General Government & GRU Department/Division Heads  
Timekeepers  
**FROM:** Tiffany Dorsey, Labor Relations Specialist  
**SUBJECT:** **HOLIDAY SCHEDULE FOR FY 2012-2013 (10/01/12-09/30/13)**

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This listing outlines the City's *Holiday Schedule* for Fiscal Year 2012-2013:

**MANAGERS, ADMINISTRATIVE, PROFESSIONAL PERSONNEL:**

Veterans' Day	Monday, November 12, 2012 (observance date)
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Additional Holiday	Monday, December 24, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2013
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013

**CWA SUPERVISORY & NON-SUPERVISORY LABOR AGREEMENT:**

Veterans' Day	Monday, November 12, 2012 (observance date)
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Additional Holiday	Monday, December 24, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2013
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013

**ATU LABOR AGREEMENT:**

Veterans' Day	Monday, November 12, 2012 (observance date)
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Christmas Eve	Monday, December 24, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2013
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013

**IAFF LABOR AGREEMENT: (40-hour Employees)**

Veterans' Day	Monday, November 12, 2012 (observance date)
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Additional Holiday	Monday, December 24, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2013 (observance date)
Additional Holiday	Sunday, March 17, 2013 (St. Patrick's Day)
Easter	Monday, April 1, 2013 (First Monday after Easter Sunday)
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013

**IAFF LABOR AGREEMENT: (52-hour Employees)**

Veterans' Day	Sunday, November 11, 2012
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Christmas Day	Tuesday, December 25, 2012
Day After Christmas	Wednesday, December 26, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Tuesday, January 15, 2013
Additional Holiday	Monday, March 18, 2013 (St. Patrick's Day observance date)
Easter	Monday, April 1, 2013 (First Monday after Easter Sunday)
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013

**IAFF/DC LABOR AGREEMENT: (40-hour Employees)**

Veterans' Day	Monday, November 12, 2012 (observance date)
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Christmas Eve	Monday, December 24, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2013
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013

**IAFF/DC LABOR AGREEMENT: (52-hour Employees)**

Veterans' Day	Sunday, November 11, 2012
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Christmas Day	Tuesday, December 25, 2012
Day After Christmas	Wednesday, December 26, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Tuesday, January 15, 2013
Additional Holiday	Sunday, March 17, 2013 (St. Patrick's Day)
Easter	Monday, April 1, 2013 (First Monday after Easter Sunday)
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013

**FOP (OFFICERS, CORPORALS & SERGEANTS) LABOR AGREEMENT:**

Veterans' Day	Monday, November 12, 2012 (observance date)
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2013
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013
*Three (3) Employee Option Days	

**PBA (LIEUTENANTS) LABOR AGREEMENT:**

Veterans' Day	Monday, November 12, 2012 (observance date)
Thanksgiving Day	Thursday, November 22, 2012
Day After Thanksgiving	Friday, November 23, 2012
Christmas Day	Tuesday, December 25, 2012
New Year's Day	Tuesday, January 1, 2013
Martin Luther King, Jr.'s Birthday	Monday, January 21, 2013
Memorial Day	Monday, May 27, 2013
Independence Day	Thursday, July 4, 2013
Labor Day	Monday, September 2, 2013
*Three (3) Employee Option Days	

\*Employee option day(s), where available, may be taken in accordance with the appropriate labor agreements. These option day(s) must be taken during the current fiscal year and cannot be accrued.

This outline is provided for informational purposes only, if there are omissions or errors please contact my office at ext. 1597 or refer to the appropriate Labor Agreement.